



Anti-Corruption Policy

1. Introduction. Mirion Technologies, Inc. (“Company” or “Mirion”) operates in a wide range of legal and business environments. Bribery is forbidden under the laws and regulations of all of the jurisdictions in which we conduct business, including but not limited to the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act of 2010, France’s Sapin II law as well as many other laws and regulations in each of the countries in which we operate. Mirion has a zero-tolerance policy for bribery and corruption in all of its forms, and is committed to act professionally, fairly and with integrity in all its business dealings and relationships wherever it operates. Mirion has implemented and enforced specific Code of Ethics and Business Conducts for employees, sales agents and distributors and suppliers to counter bribery and corruption.

2. Applicability. This policy is applicable to all of the Company’s operations worldwide. All employees, agents and other representatives must comply with all anti-corruption laws and regulations of every country in which Mirion operates. Employees receive anti-corruption, bribery and/or ethics training as relevant to their job function.

3. Prohibited Payments. Anti-corruption laws strictly prohibit the offer and payment of bribes and other illegal payments to government officials and others with which Mirion does business. Bribery is offering, promising, giving or accepting any financial or other advantage, to induce the recipient or any other person to act improperly in the performance of their functions, or to reward them for acting improperly, or where the recipient would act improperly by accepting the advantage. This could be in connection with the pursuit of a contract, or for any other matter that could benefit the company, such as obtaining licenses or permits or visas for employees. It is also illegal and a breach of this Policy for Mirion people to accept bribes, kickbacks or other improper payments from those with which they do business.

Bribes need not be made in cash to be illegal. Anything that has value to the recipient (or their family members or associates) can constitute a bribe. This could include gifts, favors, performing services for free, contracts, offers of employment or other business opportunities, charitable donations, political contributions, payment of medical, educational, or living expenses, travel, meals, lodging, shopping, or entertainment expenses.

Mirion ensure that those acting for, or on its behalf, and those that provide services to Mirion also act ethically and do not pay bribes on behalf of Mirion. Arrangements must not be entered into with any business partner without first assessing the corruption risk and conducting appropriate due diligence in accordance with Company policies. Once engaged, business partners must be monitored to ensure they are acting ethically and legally and be alerted to any red flags. Fees, commissions or other amounts paid to outside consultants, agents or other third parties must be fully and properly disclosed in Mirion financial books and records and must be legal, proper and reasonable in relation to customary commercial practice, and only be made in return for the provision of real, legitimate and necessary goods or services. Payments to a third party may never be used to accomplish indirectly what Mirion or its people could not properly or legally do directly themselves.

4. Gifts, Travel and Entertainment. If their position with the Company so entails, Employees may offer modest and occasional business entertainment in the form of meals and beverages, but even here, they must be cautious: even business entertainment can be a bribe if they are lavish or frequent. Other forms of entertainment (such as tickets to local sporting, civic or cultural events) are allowed if reasonable, customary, not excessive and otherwise in



accordance with Company policies. All expenses must be incurred and approved in accordance with Mirion's expense policies.

Financial records are kept and appropriate internal controls are in place at Mirion, which will evidence the business reason for making payments to third parties.

5. Dealing with Public Officials. While the risk of bribery exists in any transaction, even with commercial counterparties, particular care must be taken when dealing with public officials. In this respect, Mirion has adopted a policy on Dealing with Public. Mirion has also elaborated Guidelines on Gifts, Entertainment and Travel that sets forth practical advice for selecting gifts and entertainment for Government Officials and deciding under which circumstances it may be appropriate to pay for their travel expenses and to which extent.

6. Questions, Reporting. Any questions about this policy or suspicion that a conflict with this policy has occurred or may occur in the future shall be notified to compliance@mirion.com, or reported in accordance with the Company's Whistleblower Policy, as soon as possible. The Whistleblower Policy allows employees and other stakeholders to report suspected violations of law or policy without fear for retaliation or unfair treatment.