



Mirion Statement on Modern Slavery and Human Trafficking

This Statement on Modern Slavery and Human Trafficking sets out the steps we take to ensure that modern slavery and human trafficking (as defined in the UK Modern Slavery Act 2015 (the “MSA”)) are not taking place within our business and our supply chain.

This Statement on Modern Slavery and Human Trafficking is made pursuant to section 54 of the MSA and the California Supply Chain Transparency Act.

Our Business

Mirion Technologies, Inc. and all of its affiliates (“Mirion”) is a global manufacturer of industrial, scientific and medical equipment.

It continues to be a priority for Mirion to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organization and our supply chain. We expect all Mirion people and our suppliers to act ethically and obey the law. Central to the Mirion culture are our values of Integrity, Commitment, Accountability, Innovation and Respect. Our Mirion Code of Ethics and Business Conduct shows how these values guide us to make decisions for and on behalf of Mirion every day and we also flow through specific requirements to our suppliers via a Supplier Code of Conduct.

Supply Chain

We do not tolerate slavery, forced labor, child labor or human trafficking in any form and will not knowingly work with vendors who engage in these practices. Mirion, however, believes that the highly complex and specialized nature of its products and the types of countries where its limited supplier base is located, considerably lower or eliminate the risk for encountering slavery, forced labor, child labor or human trafficking in Mirion’s supply chain. In the light of the limited overall risk, we take the following measures to further reduce the risk of unethical behavior in our supply chain:

We screen all vendors against an extensive set of media, government and regulatory sources in order to identify potentially adverse information, including human rights related information, both during the on-boarding process and on an ongoing basis. At a minimum, we expect our vendors and their supply chain to fully comply with all applicable laws and regulations in the conduct of their business, including in relation to slavery, forced labor, child labor and human trafficking. In addition, we expect our vendors to meet appropriate standards related to labor practices, wages and workplace safety.

Our Supplier Code of Conduct (the “Code”) describes the expectations we have of our vendors to conduct business responsibly, including with respect to compliance with the requirements of applicable slavery, forced labor, child labor and human trafficking laws.



All vendors engaged in providing products and services to Mirion are expected to act in accordance with the Code. A violation of the requirements of the Code by a vendor may lead to review or, in circumstances where following engagement with the relevant vendor such violation is not remedied in a timely and sensitive manner, termination of our relationship.